



Region 3  
**Outreach Notice — Fall Fire Hire Event**  
GS-0462 Forestry Aid/Technician positions  
Grades GS-03 through GS-13  
**September 23, 2020**



**The Forest Service Region 3, is conducting an immediate hiring opportunity, beginning August 10, 2020 for fire positions for the 2021 fire season.**

Region 3 will be filling fire positions GS-13 level and below. This includes handcrew positions and general Forestry Technician and Forestry Aid positions ranging from entry level GS-03 to supervisory level GS-13. Approximately 178 positions will be filled across the Region. All duty locations will be eligible in this event and applicants will apply to regional announcements, allowing for a diverse and broad applicant pool not limited by duty location boundaries. See below for further details on the regional-wide announcements.

This event will be conducted utilizing the Direct Hire Authority, which has been granted by OPM for the Forest Service to fill critical positions in an accelerated manner.

Positions will be filled at the GS-0462-03 Forestry Aid level through GS-0462-13 level and will range in tours of duty from permanent seasonal 13/13 to permanent full time 26/0. The majority of these are regional announcements. Please refer to each individual announcement locations to ensure you are applying to correct one.

The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at [USAJOBS](https://www.usajobs.gov).

The vacancy announcements will be open beginning on **August 10, 2020**. To be considered for these positions, applications must be submitted by the application deadline, 11:59 Eastern standard time on the closing date of **the announcement**.

Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to vacancy closing date. A current copy of your IQCS Master Record will be required for most positions.

**Please direct outreach responses directly to the Fire Management organizations at each Forest.** Specific information about the position(s) and duty location(s) is available from the Forests.

For questions regarding the overall Fire Hire process, contact Karin Frost-Madrid at [SM.FS.r3famwfdev@usda.gov](mailto:SM.FS.r3famwfdev@usda.gov) or 505-842-3206.

**Positions**

Each announcement will cover the respective duty locations within that region. When applying in USAJobs, select the duty locations you are interested in applying. Keep in mind you may have to apply for more than one announcement if you are willing to work in multiple locations.

<b>USAJobs Vacancy Number</b>	<b>title</b>	<b>GS-#</b>	<b>Opening Dates</b>
<a href="#">21-FIRE-R3FALL-WFAP-345DH</a>	Forestry Technician (Apprentice)	GS-3/4/5	8/24/2020
<a href="#">21-FIRE-R6FALL-WFAP-345DH</a>	Forestry Technician (Apprentice) Douglas, AZ & Silver City, NM	GS-3/4/5	9/14/2020
<a href="#">21-FIRE-R3FALL-ENGSRFF-45DH</a>	Forestry Technician (Engine Senior Firefighter)	GS-4/5	8/24/2020
<a href="#">21-FIRE-R6FALL-HSHCSRFF-5DH</a>	Forestry Technician (Engine Senior Firefighter) Alpine & Duncan, AZ	GS-4/5	9/14/2020
<a href="#">21-FIRE-R3FALL-HTKSRRFF-45DH</a>	Forestry Technician (Helitack Senior Firefighter)	GS-4/5	8/24/2020
<a href="#">21-FIRE-R3FALL-HSHCSFF-45DH</a>	Forestry Technician (Handcrew Senior Firefighter)	GS-4/5	8/24/2020
<a href="#">21-FIRE-R3OCR-IADISP-5DH</a>	Forestry Technician (Fire Dispatch)	GS-5	8/25/2020
<a href="#">21-FIRE-R3FALL-AFEO-56DH</a>	Lead Forestry Technician (AFEO)	GS-5/6	8/24/2020
<a href="#">21-FIRE-R3FALLHANDCREW-56DH</a>	Lead Forestry Technician (Hotshot/Handcrew)	GS-5/6	8/24/2020
<a href="#">21-FIRE-R3OCR-AIRTANK-6DH</a>	Forestry Technician (Airtanker Base)	GS-6	8/24/2020
<a href="#">21-FIRE-R3OCR-PREV-6DH</a>	Forestry Technician (Prevention)	GS-6	8/24/2020
<a href="#">21-FIRE-R3OCR-IADISP-567DH</a>	Forestry Technician (Fire Dispatch)	GS-5/6/7	8/25/2020
<a href="#">21-FIRE-R3OCR-IHCSQLDR-67DH</a>	Forestry Technician (IHC Squad Leader)	GS-6/7	8/24/2020
<a href="#">21-FIRE-R3OCR-PREV-67DH</a>	Forestry Technician (Prevention)	GS-6/7	8/24/2020
<a href="#">21-FIRE-R3OCR PREV2-67DH</a>	Forestry Technician (Prevention)	GS-6/7	8/31/2020
<a href="#">21-FIRE-NOCR-PREV-67DH</a>	Forestry Technician (Prevention) Magdalena	GS-6/7	9/14/2020
<a href="#">21-FIRE-R3OCR-HCREWM-67DH</a>	Supervisory Forestry Technician (Fire)	GS-6/7	9/23/2020
<a href="#">21-FIRE-R3OCR-HCREWH-67DH</a>	Forestry Technician (Handcrew Asst. Supervisor)	GS-6/7	8/24/2020
<a href="#">21-FIRE-R3OCR-HTKSQDLDR-67DH</a>	Forestry Technician (Helitack Squad Leader)	GS-6/7	8/24/2020
<a href="#">21-FIRE-R3OCR-FEOH-67DH</a>	Supervisory Forestry Technician (FEO)	GS-6/7	8/24/2020
<a href="#">21-FIRE-R3OCR-DFTEC-67DH</a>	District/Zone Forestry Tech (DFTEC)	GS-6/7	8/24/2020
<a href="#">21-FIRE-R3OCR-DFUEL-67DH</a>	District/Zone Forestry Tech (Fuels)	GS-6/7	8/28/2020
<a href="#">21-FIRE-NOCR-ASSTATBM-78DH</a>	Forestry Technician (Assistant Airtanker Base)	GS-7/8	8/10/2020
<a href="#">21-FIRE-NOCR-HTKASST-78DH</a>	Supervisory Forestry Tech (Helitack Assist Mgr)	GS-7/8	8/24/2020
<a href="#">21-FIRE-NOCR-IHCASST-78DH</a>	Supervisory Forestry Technician (IHC Assist Mgr)	GS-7/8	8/24/2020
<a href="#">21-FIRE-R3OCR-HCREWH-78DH</a>	Supervisory Forestry Technician (Handcrew)	GS-7/8	8/24/2020
<a href="#">21-FIRE-R3OCR-SFEOH-78DH</a>	Supervisory Forestry Technician (SFEO)	GS-7/8	8/24/2020
<a href="#">21-FIRE-NOCR-PREV-89DH</a>	Supervisory Forestry Technician (Prevention)	GS-8/9	8/10/2020
<a href="#">21-FIRE-NOCR-AIRTANK-89DH</a>	Forestry Technician (Airtanker Base)	GS-8/9	8/10/2020
<a href="#">21-FIRE-NOCR-ATGS-89DH</a>	Forestry Technician (ATGS)	GS-8/9	8/10/2020
<a href="#">21-FIRE-R3OCR-DFUEL-89DH</a>	Forestry Technician (Fuels)	GS-8/9	8/24/2020
<a href="#">21-FIRE-R3OCR-DZAFMOH-89DH</a>	Supervisory Forestry Technician (DZAFMOH)	GS-8/9	8/24/2020
<a href="#">21-FIRE-R3OCR-DZAFMOM-89DH</a>	Supervisory Forestry Technician (DZAFMOM)	GS-8/9	8/24/2020
<a href="#">21-FIRE-NOCR-IADSP-89DH</a>	Asst IA Center Manager	GS-8/9	8/24/2020
<a href="#">21-FIRE-NOCR-IHCSUPT-9DH</a>	Supervisory Forestry Technician (IHC Supt)	GS-9	8/24/2020
<a href="#">21-FIRE-NOCR-HTKMGR-9DH</a>	Supervisory Forestry Technician (Helitack)	GS-9	8/24/2020
<a href="#">21-FIRE-NOCR-DSPMGRH-911DH</a>	IA Center Manager	GS-9/11	8/24/2020
<a href="#">21-FIRE-NOCR-FFMOM-911DH</a>	Forest Fire Management Officer (Moderate)	GS-9/11	9/14/2020

<a href="#">21-FIRE-R3OCR-DZFMOH-911DH</a>	District/Zone Fire Mgt Officer (DZFMOH)	GS-9/11	8/24/2020
To Be Determined	Forest Fire Training Center Manager	GS-9/11	
<a href="#">21-FIRE-R3OCR-EQOPTR-10DH</a>	Dozer Operator	WG-10	8/24/2020
To Be Determined	Fuels Management Specialist	GS-11/12	
<a href="#">20-FIRE-R3-696707DH-SB</a>	Unmanned Aircraft Systems (Fire)	GS-11/12	8/13/2020
<a href="#">20-FIRE-DHA-R3-696986DH-SB</a>	Airplane Pilot	GS-9/11/12	8/7/2020
<a href="#">21-FIRE-NOCR-FAFMOH-1112DH</a>	Forest Assistant Fire Management Officer (High)	GS-11/12	8/13/2020
	District/Zone Fire Mgt Officer (DZFMOH)	GS-11/12	
To Be Determined	Forest Aviation Officer	GS-12	
To Be Determined	Avionics Inspector	GS-12	
<a href="#">21-FIRE-NOCR-FFMOH-1213DH</a>	Forest Fire Management Officer (High)	GS-12/13	8/12/2020
21-FIRE-NOCR-PILOT-13DH	Airplane Pilot	GS-13	
<a href="#">21-FIRE-NOCR-HIP-13DH</a>	Helicopter Inspector Pilot	GS-13	8/24/2020

### **Direct Hire Authority**

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet all the qualification requirements. A rating will not be used; veteran's preference does not apply due to the existence of the Direct Hire authority for this position.

### **Who May Apply**

Applications will be accepted from any U.S. citizen.

Direct Hire Authority will be used to fill these positions.

Preference Eligibility (Veterans Preference) and traditional rating and ranking of applicants does not apply to these vacancies.

### **Transfer of Station**

Entitlements for payment of basic moving expenses, as required and to the extent allowed by the Federal Travel Regulations (FTR) 302-3.101, may be authorized for eligible applicants to permanent positions, changing duty station when the change meets the distance tests as provided in FTR 302-1.1 and 302-2.6.

### **How to Apply**

Please print and read the entire announcement and all the instructions before you begin.

### **Ensure you completely read and address specialized experience in your resume as denoted in "how you will be evaluated".**

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

#### **Step1 – Create a USAJOBS account**

(If you do not already have one) at [www.usajobs.gov](http://www.usajobs.gov). It's recommended as part of your profile to set up automatic email notification to be informed when the status of your application changes. Without automatic notification, you must log into your USAJOBS account to check on the status of your application.

### Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

### Step 3 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and select "Update Application" to continue. Please read the required documents section of the announcement. The required documents must be submitted to constitute a complete application package. It is your responsibility to ensure all required documents are received by the closing date of the announcement. Failure to submit required, legible documents will result in elimination from consideration. Below are **examples** of required documents, please read the entire announcement you are applying to.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience, including hours worked per week; and, 5) other qualifications (including IQCS/IQS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- **CTAP/ICTAP documentation** if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.
- **IQCS or IQS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions.

*NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.*

### Land Management Workforce Flexibility Act (LMWFA)

LMWFA is not applicable within Direct Hire Authority

### Agency Contact Information:

#### HRM Contact Center

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: [HRM\\_Contact\\_Center@usda.gov](mailto:HRM_Contact_Center@usda.gov)

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

### Things to keep in mind when applying:

- ☐ Vacancy Announcements on USAJOBS will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade and time period performed so HR can properly credit. Ensure all required documents are properly loaded into USAJOBS.
- ☐ Ensure all required documents listed in the vacancy announcement are attached to your application.

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- ☐ Allow yourself plenty of time to apply for positions. The announcements close at midnight Eastern on the closing date.
- ☐ Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- ☐ Ensure you have a current IQCS or IQS Master Record

### Other places to get further information:

- ☐ FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- ☐ USAJOBS YouTube Videos: [How to Apply for Federal Jobs](#)